

## THE SECRETARY OF THE TREASURY WASHINGTON

DEP 8 1964

Dear Mr. Rankin:

I am returning herewith the transcript of Secretary Dillon's testimony before the Commission on September 2, 1964, with certain corrections in the text.

During the Secretary's testimony, the Commission requested information concerning the recruitment policy of the United States Secret Service. (Page 8129 of the Report of the Proceedings held at Washington, D. C., Wednesday, September 2, 1964.)

In the absence of the Secretary from the country, and in order to expedite the submission of this information to the Commission, I am submitting herewith the following information concerning the qualifications for selection to the Secret Service and also concerning recruitment and promotion.

Applicants for Special Agent positions, United States Secret Service, are required to meet qualification requirements approved by the United States Civil Service Commission for the position of Treasury Enforcement Agent (Criminal Investigator, GS-1811 Series) in order to establish eligibility for consideration. A prospective applicant is required to have a minimum of three years' major criminal investigative experience and one year general police experience, or may substitute four years of education on a college level and a degree received from an accredited college or university as a substitute for the experience requirements. Preferential consideration is given to applicants who have completed college and have majored in police administration science, criminology and law, as applicants in this category better meet the suitability requirements for a Special Agent position with the United States Secret Service.

In addition, the Secret Service has Civil Service authority to recruit some Special Agent applicants non-competitively who meet the same established competitive qualification requirements for the position. This authority is limited to a total of 70 positions and has been granted to allow the Secret Service to recruit and appoint qualified applicants for assignment to protective duties who are not available for selection from competitive Civil Service registers.

Applicants are required to be in excellent health and must undergo a rigid physical examination by a physician and a complete medical examination subject to review and approval by the United States Public

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Health Service. Applicants are also subject to a comprehensive full field character background investigation as prescribed by Executive Order 10450, and are required to meet the highest standards of character and integrity.

Applicants selected for appointment to Special Agent positions enter on duty at Grade GS-7 (\$6,050 per annum). After satisfactory completion of the probationary period, which is one year from the date of appointment, the employee is promoted to Grade GS-9 (\$7,220 per annum). After two years of satisfactory performance in Grade GS-9, a Special Agent is promoted to GS-11 (\$8,650 per annum), and this is considered as the first full level of performance for a Special Agent, or what may be described as the journeyman level. On the basis of training, experience, and performance, Special Agents may qualify for promotion to the Grade GS-12 and Grade GS-13. Supervisory positions in the Secret Service or employees in the criminal investigator series positions are subject to a merit promotional program, and selection of eligible employees for promotion to supervisory positions is in accordance with the provisions of the promotional program.

Special Agents of the Secret Service are eligible for retirement after satisfactorily completing twenty years of service and reaching the minimum age of 50, in accordance with Section  $\delta$  (C) of the Civil Service Retirement Act applicable to Federal employees engaged in hazard duties.

If additional information is required by the Commission, I should be happy to supply it upon request.

Sincerely yours,

G. d'Andelot Belin Acting Secretary

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Mr. J. Lee Rankin General Counsel President's Commission on the Assassination of President Kennedy Washington, D. C.

Enclosure

Commission Exhibit No. 1053-E-Continued